SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
PUBLISHED BY AUTHORITY

Gangtok **Thursday 19th June, 2025** **No. 237**

GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
TASHILING SECRETARIAT
GANGTOK

No: 130/GEN/DOP **Dated: 04.12.2024**

NOTIFICATION

Whereas, in the recent past, the State Government has considered for promotion of employees at all levels. In many cases, the employees have been granted promotion by up-grading the posts held by them;

And whereas, promotion through up-gradation of post is resorted to only when the employee has stagnated at any given post for a very long period. However, there are cases, where promotion of employees has been considered by upgrading the post even when the Government servant has rendered just the required qualifying length of service. This has resulted in unwarranted increase in cadre strength thereby creating problem in cadre management;

Now Therefore, with a view to address this issue, the State Government is pleased to implement the follwing measures, namely:-

1. Promotion through up-gradation shall be resorted only in extreme cases of stagnation at one level wherein the employee has spent more than 03 (three) years of service after rendering the required length of qualifying service.
2. Promotion through up-gradation shall be purely on officiating capacity and the emloyee shall be considered for promotion on substantive capacity against the vacancy in the orginal cadre strength only.

By order and in the name of the Governor.

Thinley P. Chankapa, SCS
ADDITONAL SECRETARY TO THE GOVERNMENT
DEPARTMENT OF PERSONNAL